

Introducing The GCSA Plans

A health plan for GCSA members new to Anthem

If you're new to Anthem, we are offering a health plan option to members of the Georgia Charter Schools Association (GCSA) in partnership with Joe Costa & Associates (JCA). The GCSA Plans includes exclusive credits and discounts for qualifying charter schools. It combines features designed to help you save on healthcare costs while enhancing the value of coverage for your employees. You need to be a member of the GCSA before you can take advantage of this health plan option.

Schools who choose the GCSA Plans enjoy a bundle of benefits.

- If you are new to Anthem, you will be allowed to offer multiple medical plan options.
- If you have **10 to 24 employees enrolled**, you get the medical plans for your size school, plus **\$500 premium credit** to use on your initiatives.
- If you have **25 to 49 employees enrolled**, you get the medical plans for your size school, plus **\$1,000 premium credit** to use on your initiatives.
- If you have **50 or more employees enrolled**, you get the medical plans for your size business, plus an additional **\$2,500 premium credit** to use on your initiatives.
- **At renewal, Anthem will provide GCSA consideration to all members renewing with Anthem Medical Insurance!**
- If you have **50 or more employees enrolled**, you are eligible for a first-year renewal guarantee (subject to claims experience and applicable only to fully insured groups).

Anthem Whole Health Connection brings benefits together for integrated healthcare.

When eligible schools¹ add dental, vision, life, and/or disability to their medical coverage, their benefits are linked through **Anthem Whole Health Connection**[®]. This helps doctors and other care professionals see a complete view of an individual's health. The result is better outcomes, efficiencies, and savings — at no added cost.

Schools new to Anthem with 50 or more enrolled employees, will receive one **FREE wellness consultation** with Anthem's Health and Wellness team to support a healthy, productive workforce.

We're here to help.

Contact Joey Costa, with JCA, at **770-725-6488** or joey@costainc.com about The GCSA Plans today.



¹ Eligible groups include SMART or FARM groups with <50 eligible employees or any group 50+ employees.